

# AIOH CAREER DEVELOPMENT PATHWAY FOR OCCUPATIONAL HYGIENISTS



ALLIED PROFESSIONAL

## ENGAGE

EMPLOYED WITHIN AN ALLIED PROFESSION, SUCH AS HEALTH, SAFETY, AND ENVIRONMENT

- General understanding of Occupational Hygiene, including toxicology, exposure assessment, and control strategies (AREC)
- Attends some AIOH events
- Associate member of the AIOH

EARLY CAREER

## PURSUE

ACTIVELY PURSUING A CAREER IN OCCUPATIONAL HYGIENE

- Undergraduate qualification (or currently studying) Science, OHS, Engineering, the AIOH Basic Principles Course, or iCert OH (AQF 6-7)
- Can demonstrate knowledge and competence in a broad range of OH practice and principles
- Regularly attends AIOH events including local liaison meetings, webinars and the AIOH Conference
- Student or associate member of the AIOH

PRACTITIONER

## COMMIT

ACTIVE OCCUPATIONAL HYGIENE PRACTITIONER COMMITTED TO PROTECTING WORKER HEALTH

- Undergraduate qualification in Science, OHS, Engineering, the AIOH Basic Principles Course, or iCert OH (AQF 7-8)
- Pursuing a Master's degree in Occupational Hygiene
- Demonstrates comprehensive knowledge of current and emerging Occupational Hygiene issues across a range of industries
- Manages Occupational Hygiene programs at a local level
- Engages with, and participates in, multidisciplinary teams
- Regularly attends AIOH events including local liaison meetings and webinars, and contributes to the AIOH Conference
- Provisional member of the AIOH pursuing Full membership

PROFESSIONAL

## LEAD

SUBSTANTIVE EXPERIENCE, AND LEADERSHIP POSITION WITHIN OCCUPATIONAL HYGIENE, DEMONSTRATING EXCELLENCE IN PRACTICE

- Master's degree in Occupational Hygiene (AQF 9)
- Demonstrates comprehensive knowledge of current and emerging Occupational Hygiene issues across a range of industries
- Engages with technical issues and policy matters
- Influences and actively participates in the development of regulations, standards, and guidelines within their area of expertise
- Manages and leads multidisciplinary teams
- Holds a principal role within AIOH committees
- Attends and contributes to the scientific program at the AIOH conference
- Full Member of the AIOH and Certified Occupational Hygienist (COH)<sup>®</sup>

SENIOR PROFESSIONAL

## LEGACY

SIGNIFICANT EXPERIENCE AND QUALIFICATIONS, WITH MANAGEMENT AND LEADERSHIP ROLES WITHIN OCCUPATIONAL HYGIENE, LEAVING A LEGACY

- Master's degree or PhD, with significant managerial and leadership expertise (AQF 9-10)
- Drives national/corporate strategy through the assessment of large-scale impact
- Influences and actively participates in the development of regulations, standards, and guidelines. Interprets and applies regulatory policies on a national level. Identifies and leads responses to key emerging issues
- Significant organisational management and leadership experience within a range of industries and related fields
- Leads and manages multidisciplinary and cross-functional management teams across multiple facilities
- Holds leadership roles within industry and AIOH executive committees
- Actively encourages contributions to the scientific conference
- Embraces a mentoring role
- Remains active within the Occupational Hygiene space after retirement
- Full Member of the AIOH, or Fellow Member of the AIOH, Certified Occupational Hygienist (COH)<sup>®</sup>

