

The Full Member grade is designed for individuals who have completed an approved qualification in occupational hygiene and have significant professional experience in the field.

Applicants for Full Membership must demonstrate a solid foundation in occupational hygiene through both formal study and hands-on experience applying the core principles in real-world settings.

This membership level is best suited to those who are actively working in occupational hygiene who have worked in Occupational Hygiene for a minimum of 5 years.

Note: As of May 2025, the AIOH Membership & Qualifications (M&Q) Committee is reviewing the Membership Application Guidelines. The information above reflects the current guidelines in place at time of publication.

CRITERIA	FULL MEMBERSHIP
EDUCATION	<p>First Degree or a diploma in Science/ Engineering; Specifically highlighting Quantitative Science Subjects of 1 year full time equivalent.</p> <p>An AIOH Accredited postgraduate qualification in Occupational Hygiene or An international IOHA recognised accredited program</p>
BASIC PRINCIPLES COURSE	As a minimum requirement where no Occupational Hygiene Subjects have been completed
WORK EXPERIENCE	5+ years full-time (50% in occupational hygiene)
PROFESSIONAL COMPETENCE	Advanced ability to assess and control hazards
REFERENCES REQUIRED	2 Full or Fellow Members (known for 2+ years)
PROFESSIONAL REPORTS	Where reference do not meet the criteria for Full or discrepancies – it is recommended to always provide a report to assist your application.

Full Membership Requirements

Section 3 – Qualifications Criteria for Full Membership

3.1.1 Undergraduate Qualifications Acceptable to Council

An undergraduate degree is considered acceptable if:

- It is in science, applied science, or engineering.
- It includes at least one year of full-time equivalent study in either:
 - **Quantitative science subjects: *Examples*** - Chemistry, biochemistry, microbiology, physics, mathematics, statistics, biology, physiology, and anatomy.

(Excludes subjects that are largely descriptive or qualitative, such as botany, zoology, psychology, and environmental management).

- **Occupational hygiene subjects: *Examples*** - Occupational toxicology, occupational epidemiology, physical hazards, chemical hazards, biological hazards, and ergonomics. (Excludes occupational health and safety law and general OHS subjects such as safety science).

Where no occupational hygiene subjects have been studied in the undergraduate and/or postgraduate degree, applicants must complete the Basic Principles of Occupational Hygiene (BPC) course, including passing the W201 exam.

3.1.2 Postgraduate Qualifications Acceptable to Council

The following postgraduate qualifications satisfy the requirements for Full or Provisional Membership:

- **Edith Cowan University** – Master of Occupational Hygiene and Toxicology
- **University of Wollongong** – Master of Occupational Hygiene
- **University of Queensland** – Masters of Occupational Hygiene, Dual Masters of Occupational Hygiene / Occupational Health and Safety Science
- **RMIT University** – Master of Occupational Health and Safety (major in Occupational Hygiene) between November 2016 and July 2022
- **Deakin University** – Graduate Diploma of Occupational Hygiene (for students who commenced studies between 1993 and 2013)

3.1.3 Equivalent Qualifications/Pathways Acceptable to Council

The following alternative pathways are recognised:

- Certification as a hygienist under any IOHA-recognised certification scheme.
- An applicant without an acceptable qualification listed above may still be considered if they have completed one of the following courses in conjunction with appropriate experience, demonstrated competence, and an interview:
 - Graduate Certificate of Occupational Hygiene (Deakin University)
 - Graduate Certificate of Occupational Hygiene (University of Wollongong)
 - Graduate Certificate of Occupational Hygiene (Edith Cowan University)
 - The International Certificate in Occupational Hygiene (ICertOH)
 - BOHS Certificate of Operational Competence in Occupational Hygiene
 - Any internationally IOHA-recognised accredited program

Section 6 – Demonstrating Professional Competence for Full Membership

To prove professional competence, applicants must:

- Provide two professional references:
 - Both must be from current Full Members (MAIOH) or Fellows (FAIOH) of AIOH.
 - Each reference must have known the applicant for at minimum two years.
- Submit two professional reports, demonstrating:
 - The identification, assessment, and control of occupational hygiene hazards.
 - The application of scientific principles in workplace exposure evaluations.
 - The ability to communicate findings effectively.

Section 3.2 – Upgrading from Provisional to Full Membership

When upgrading from Provisional to Full Membership, applicants will not be rejected on the basis of inadequate formal qualifications, if those qualifications were previously accepted for Provisional Membership.

