



AIOH Barry Chesson Mentoring Award

Guidance and Criteria

Association number: A0017462L

ABN: 50 423 289 752

Policy number: AIOH026.MRA

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1.0 INTRODUCTION

The *AIOH Barry Chesson Mentoring Award* was established to recognise the considerable contribution made by Dr Barry Chesson AM in mentoring others within the occupational hygiene profession over many years.

This is a perpetual award managed by the current council on behalf of the AIOH and its members.

2.0 AWARD CRITERIA

The *AIOH Barry Chesson Mentoring Award* aims to recognise an individual who has demonstrated sustained excellence in mentoring with meaningful and lasting impact on one or more people in the Occupational Hygiene profession.

Eligibility for the award is as follows

- Open to current or retired AIOH members in good standing
- Demonstrated commitment to mentoring within the occupational hygiene profession
- Recommended minimum of five years of sustained mentoring contribution
- Mentoring may include participation in the AIOH mentoring program, workplace mentoring, education and training support, or broader professional guidance within the field.

Overall, the nominee should be a current or retired AIOH member being held in high regard by the profession. Evidence of mentoring impact should be provided, including examples such as:

- Participation in mentoring programs, including AIOH initiatives
- Supportive and patient of students or early career professionals
- Contribution to education, training, or capability development
- Showing a genuine interest in the mentee's professional and personal development, caring about their long-term success
- Ongoing guidance and professional support to individuals or groups
- Demonstrated positive impact on the development of others within the profession
- Alignment with AIOH values and commitment to advancing occupational hygiene

3.0 SELECTION CRITERIA

The following selection criteria should be used to prepare the award application and its assessment by AIOH Membership Recognition and Awards (MRA) Sub-committee.

In considering a nomination, the MRA should satisfy itself that the individual has met the following criteria:

1. Demonstrated Impact on Individuals

- Evidence of meaningful, sustained mentoring relationships
- Clear examples of mentee growth, confidence, leadership or career progression
- Testimonials demonstrating personal and professional transformation
- Support provided beyond technical guidance (encouragement, advocacy, resilience-building)

2. Contribution to the Profession Through Mentoring

- Development of future leaders in occupational hygiene
- Contribution to structured mentoring programs within AIOH
- Strengthening professional standards, ethics and culture
- Commitment to advancing diversity, inclusion, and belonging

3. Sustained Commitment & Legacy

- Long-term dedication to mentoring over time
- Evidence that mentees have gone on to mentor others (ripple effect)
- Enduring contribution to the profession's future capability
- Mentoring across career stages (students, early-career, mid-career professionals)

4. Leadership Through Service

- Mentoring provided voluntarily or beyond role expectations
- Demonstration of generosity, integrity and professional stewardship
- Role modelling ethical and responsible practice

5. Quality of Nominations & Testimonials

- Strength and clarity of supporting statements
- Specific examples of impact
- Evidence of emotional and professional influence
- Alignment with the spirit of the award

Optional Enhancement for a Perpetual Award

To elevate prestige:

- Limit to **one recipient per year**
- Allow judges to determine “no award” in years where criteria are not met
- Require at least two independent testimonials from mentees
- Include evidence of mentoring outcomes where possible

4.0 NOMINATION AND SELECTION PROCESS

In July - August the AIOH Council is to consider if any action will be taken in relation to the *AIOH Barry Chesson Award* for the current year.

If Council decides to proceed, it shall communicate the award as open for submission in line with other awards offered and managed through the AIOH.

Nomination

Nominations may be submitted by peers, mentees, or colleagues by completing the pro-forma "AIOH Barry Chesson Mentoring Award Nomination Form" (see Appendix). The AIOH office can be requested to provide the member's AIOH service record.

Selection

The nominations for the award shall be collated by the AIOH office and move to MRA committee by early October to allow Council adequate time for consideration for it to be awarded at the AIOH Conference that year.

The award shall be made by the unanimous decision of the MRA, then the MRA which would be subsequently request that the seek to award be endorsed by AIOH Council.

5.0 CONFLICT OF INTEREST

The *AIOH Conflict of Interest Policy* shall apply in relation to this award. Where Council or a working group member has a conflict of interest in relation to nomination, assessment or selection for this award, they shall comply fully with the requirements of the *AIOH Conflict of Interest Policy*.

6.0 NOTIFICATION

The Secretary shall acknowledge in writing all nominations from the working group, and present these to Council in October.

Where a nomination is unsuccessful, the Secretary shall inform the working party who submitted the nomination.

If the nomination is successful, the result must be kept confidential until it is announced during the awards ceremony at the annual conference dinner.

The President shall personally notify the award recipient prior to conference to enable them to attend the conference dinner and receive their award.

7.0 CONFIDENTIALITY

It is critical to the integrity of the Award that the nomination, assessment, selection and notification process remain strictly confidential.

A person being nominated for this award must not be approached for information or advised of his or her nomination at any stage.

The information provided to support the nomination of an individual will only be used to assist Council to consider the merits of the nomination. Council and working group discussions, notes and associated minutes regarding this award shall remain confidential

8.0 Award Recognition

The recipient of this Council Award will be formally recognised for their achievement and contribution. The award comprises a commemorative trophy engraved with the recipient's name and a certificate of recognition issued by AIOH.

No monetary prize, honorarium, or additional benefits are associated with this award.

